

## DETROIT WAYNE INTEGRATED HEALTH NETWORK – CURRENT JOB OPENINGS

We currently have openings for the following positions:

**Position:** Psychologist (Job Code: 1001)

**Duties:** Responsible for organizing Behavior Treatment Advisory Committee (BTAC) meetings; work in collaboration with the Michigan Department of Health and Human Services (MDHHS) and multiple Behavior Treatment Plan Review Committees (BTPRCs) across the Detroit Wayne Integrated Health Network (DWIHN) provider network; monitor providers' compliance with Behavior Treatment Plan Standards; monitor performance of BTPRCs across DWIHN provider network; provide consultation on Behavior Treatment Plan Procedures; facilitate Behavior Treatment Plan Procedures for BTPRCs in the process of the system transformation; prepare quarterly reports for MDHHS on data analysis and trends on Behavior Treatment Plans submitted to DWIHN; organize technical assistance with MDHHS on Behavior Treatment Plan Procedures to DWIHN network providers; annually develop and update the DWIHN's Behavior Treatment Advisory Committee goals and objectives, and periodically monitor the attainment of these goals; review Behavior Treatment Plans with the Chief Medical Officer in emergent situations; ensure the Behavior Treatment Planning Processes are implemented and operating according to MDHHS standards; review the implementation of the providers' BTPRCs and evaluate each committee's overall effectiveness at least annually, documenting the evaluation of those functions; review system-wide trends of BTPRCs, including process issues, behavior treatment plan approvals, disapprovals and terminations, trends and patterns compared to key indicators such as psychiatric hospitalization, behavior stabilization, reductions or increases in use of behavior treatment plans; make recommendations and support activities necessary to ensure the delivery of clinically appropriate, least restrictive behavior treatment services; review clinical charts and staff qualifications relating to substance use disorder treatment programs; MI Health Link reviews, school-based programs, assertive community treatment programs, residential reviews, autism programs, and focused reviews; facilitate and lead BTAC meetings; present quarterly for Quality Improvement Steering Committee (QISC) and Quality Operations Technical Work Group; and provide consultation for Sentinel/Critical Events Peer Review Committee (SEC/PRC); utilize Behavior Treatment Policy development, clinical audit management, and clinical programs management to perform duties; and must possess valid Michigan Master's Limited Psychologist license OR valid Michigan Temporary Master's Limited Psychologist license.

Location: Detroit, MI and various unanticipated locations throughout the US;

Salary: \$112,154 per year;

**Minimum Qualifications:**

Education: Master's Degree in Clinical Psychology, Counseling Psychology, Psychology, or in a related field of study (will accept equivalent foreign degree);

Experience: Six (6) months in the position above, as a Clinical Specialist, as a Clinical Therapist, as a Program Consultant, as a Psycho-educational Consultant, or in a related occupation;

Other Requirements: Experience must include six (6) months' use of all the following: Behavior Treatment Policy development, clinical audit management, and clinical programs management; and must possess valid Michigan Master's Limited Psychologist license OR valid Michigan Temporary Master's Limited Psychologist license.

Will also accept any suitable combination of education, training, and/or experience.

The Detroit Wayne Integrated Health Network is always looking for good people to augment our exceptional team, and now you can help. Research has shown, and our own experience supports, that new hires who come into a company through employee referrals are excellent contributors, stay with the company longer and are more cost-effective recruits.

That's where you come in! If you know someone who would be a good addition to The Detroit Wayne Integrated Health Network, you may be awarded a referral bonus of \$750.00 (less taxes) if you refer a candidate and they are hired and complete their probationary period (1020 hours of work).

Employees must refer candidates to Human Resources through the employee referral program link in ADP.

**Program Rules**

- All Detroit Wayne Integrated Health Network employees, except those at Administrator level and above, Human Resources personnel, and managers with hiring authority over the referred candidates or other higher-level staff involved in the hiring process, are eligible for the referral bonus.
- The referral date cannot be earlier than the date the job opening is posted. The hiring of a referred employee must occur within 180 days (six months) of the initial referral date.
- The referral must represent the candidate's first contact with The Detroit Wayne Integrated Health Network. Temporary, summer, contract and former employees of The Detroit Wayne Integrated Health Network are not eligible candidates for referral awards.
- To be eligible for an award, an employee must submit a referral to Human Resources with a candidate referral form and a resume or employment application.
- The referring employee must agree to have his or her name used when the company contacts the candidate.
- The first employee to refer a candidate will be the only referring employee eligible for payment.
- Only candidates who meet the essential qualifications for the position will be considered.
- All candidates will be evaluated for employment consistent with DWIHN policies and procedures.
- All information regarding the hiring decision will remain strictly confidential.
- The referring employee must be employed by The Detroit Wayne Integrated Health Network through the hired candidate's probationary period (first 1020 hours worked) to receive payment of the referral bonus.
- Any disputes or interpretations of this employee referral program will be handled through the DWIHN Human Resources Committee.
- All referral bonus payments will be paid within 30 days after the referred employee's completion of their probationary period (first 1020 hours worked) at The Detroit Wayne Integrated Health Network.

Date Posted 04/10/2024

Date Removed \_\_\_\_\_

Employer's Signature *Jody Connally*

Date 04/10/2024