

Please note the following **New Hire Recipient Rights Training (NHRRT)** participation update: **Effective 07/01/2025, participants will not be permitted to sit in a vehicle while attending NHRRT.** ORR Trainers have observed participants driving while attending NHRRT on Zoom, which is dangerous and in violation of state law. ORR Trainers lack the ability to ensure participants are not driving while in a vehicle. When NHRRT participants are observed in a vehicle, they will be removed from the training, **except** with express permission, in advance of the training's start time **or due to an unforeseen circumstance** and should contact their employer to reschedule.

- **ORR Trainer Contact Info:** DWIHN ORR Trainers, Joyce Wells, LaShanda Neely, and Michael Olver are available at email address: [orr.training@dwihn.org](mailto:orr.training@dwihn.org)
- **Hours of availability:** Monday-Friday 7am-4:30pm
- **New Hire Recipient Rights Training (NHRRT):** Takes place via Zoom from 10am-12pm for mornings scheduled and 4-6pm for evening trainings scheduled. Evening training classes are held on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of each month. Registration is available on MHWIN.
- **Vendors:** To remain in compliance with the Michigan Mental Health Code, employees working in the CMH system are **required** to take New Hire Recipient Rights Training within 30 days of their hire date.
- **MHWIN Staff Record:** Vendors, please ensure the accuracy of each employee's email address and date of hire, prior to registration for NHRRT.
- **NHRRT Link/Instructions:** The NHRRT Zoom link, instructions, quiz, and documents, will be sent to the email address provided in the participant's MHWIN record the morning, or evening for evening training, of their scheduled NHRRT.
- **NHRRT Participation:** All participants are **required** be on camera and fully engaged in the training. Admittance is not allowed 5 minutes after the class has started. If a training participant is observed sleeping, sitting in a vehicle, or otherwise engaged and not focused on the training being presented, that participant will automatically be removed from the training. If a participant is removed from the training, they will need to be re-registered for another training date.
- **NHRRT Completion:** Once the Zoom training ends, quizzes and surveys must be emailed back to [orr.training@dwihn.org](mailto:orr.training@dwihn.org). The quiz must be received by **3pm** for the morning class or **9pm** for the evening class, with a passing score of **80% or greater.**
- **Retakes:** Participants are allowed **one** retake quiz if they do not pass on the first submission. Retakes will only be accepted by **3pm** for the morning class or **9pm** for the evening class.
- **Information regarding marking people as Cancelled in MHWIN:** If you need to cancel/remove someone from training, **please do not mark them as cancelled in MHWIN**; send the Trainers an email and we will remove them from the training.
- **Information regarding Incompletes:** If a person is marked as Incomplete in MHWIN, you **cannot re-register** them for the training. Please send an email to ORR Trainers at [orr.training@dwihn.org](mailto:orr.training@dwihn.org), which includes the person's name, MHWIN number, and requested date to reschedule the training and we will register them.
- **Certificates:** Will be available to Vendors in MHWIN within **3 business days** after the NHRRT ends, for participants in this online interactive NHRRT.
- **Reciprocity Statement:** DWIHN ORR accepts New Hire Recipient Rights training certificates, (face to face) from Oakland, Macomb, and Washtenaw County CMH
- **Providers:** Please check MHWIN on Friday each week to ensure staff who were scheduled that week, **completed** NHRRT. Any staff who has not completed NHRRT should be rescheduled immediately, **to complete NHRRT within 30 days of hire.** If you require any assistance to reschedule staff, please contact ORR Trainers at: [orr.training@dwihn.org](mailto:orr.training@dwihn.org)